

LAKE COUNTY OFFICE OF EDUCATION
Office of Superintendent

Compensation to County Board Members

ISSUE

The County Board of Education will consider increasing monthly compensation by up to 5%.

PREVIOUS ACTIVITY

This was last reviewed by the County Board of Education in 2011. No action was taken at that time.

DISCUSSION

As per Board Bylaw 9250(a) the current Board compensation is \$100 per month for one meeting, \$160 per month if more than one meeting occurs. The County Board of Education may authorize an increase to the monthly compensation amount, not to exceed 5%. If a 5% increase were applied to both amounts, monthly compensation would increase to \$105 and \$168, respectively.

FISCAL, STAFFING AND FACILITIES ISSUES

This could lead to annual cost increases not to exceed \$550 per year.

RECOMMENDATION

The County Superintendent of Schools recommends approval of an increase in County Board of Education compensation.

REMUNERATION, REIMBURSEMENT AND OTHER BENEFITS

Remuneration

Each member of the Lake County Board of Education may receive a monthly compensation as provided for by law as follows:

- Each member of the County Board who attends one County Board meeting during the month shall receive \$100.
- Each member of the County Board who attends two or more County Board meetings during the month shall receive a total sum of \$160.
- County Board members are not required to accept payment for meetings attended.

In order to receive compensation for attending any County Board meeting, County Board members shall be present.

A member may be paid for any meeting for which he/she is absent if the County Board, by resolution duly adopted and included within its minutes finds that, at the time of the meeting, he/she was performing services outside the meeting on behalf of the County Board, he/she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the County Board.

On an annual basis, the Lake County Board of Education may increase the compensation of individual board members beyond the limits delineated in this section, in an amount not to exceed 5 percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Lake County Board of Education.

Reimbursement of Expenses

County Board members shall be reimbursed for traveling expenses incurred when authorized in advanced by the County Board.

The rate of reimbursement shall be the same rate specified for Lake County Office of Education personnel.

Health and Welfare Benefits

County Board members may participate in the health benefits program provided for LCOE employees LCOE. LCOE shall contribute an amount equal to, but not greater than, the highest amount contributed to any category of employees for health benefits premiums.

REMUNERATION, REIMBURSEMENT AND OTHER BENEFITS (continued)

Legal Reference:

EDUCATION CODE

1090 Compensation for members and mileage allowance

33050-33053 General waiver authority

33362-33363 Reimbursement of expenses (Department of Education and CSBA workshops)

35012 Board members; number, election and term

35044 Payment of traveling expenses of representatives of board

35120 Compensation (services as member of governing board)

35172 Promotional activities

44038 Cash deposits for transportation purchased on credit

GOVERNMENT CODE

20322 Elective officers; election to become member

53200-53209 Group insurance

UNITED STATES CODE, TITLE 26

403(b) Tax-sheltered annuities

COURT DECISIONS

Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598

Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578

ATTORNEY GENERAL OPINIONS

83 Ops.Cal.Atty.Gen. 124 (2000)

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

Public Employees' Retirement System: <http://www.calpers.ca.gov>