

**LAKE COUNTY OFFICE OF EDUCATION  
SALARY SCHEDULE: TEACHER  
CERTIFICATED TEACHER**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
<b>19 (CTE - DS)</b>												
Hourly Rate	\$ 25.19	\$ 25.95	\$ 26.73	\$ 27.53	\$ 28.36	\$ 29.21	\$ 30.08					
Daily Rate	\$ 176.33	\$ 181.65	\$ 187.11	\$ 192.71	\$ 198.52	\$ 204.47	\$ 210.56					
183 Days	\$ 32,268.39	\$ 33,241.95	\$ 34,241.13	\$ 35,265.93	\$ 36,329.16	\$ 37,418.01	\$ 38,532.48					
<b>20 (BA + 30)</b>												
Daily Rate	282.74	291.22	299.96	308.96	318.23	327.78	337.61	347.74	358.17	368.92	379.99	391.39
183 Days	\$ 51,741.42	\$ 53,293.26	\$ 54,892.68	\$ 56,539.68	\$ 58,236.09	\$ 59,983.74	\$ 61,782.63	\$ 63,636.42	\$ 65,545.11	\$ 67,512.36	\$ 69,538.17	\$ 71,624.37
<b>21 (BA + 45)</b>												
Daily Rate	295.92	304.8	313.94	323.36	333.06	343.05	353.34	363.94	374.86	386.11	397.69	409.62
183 Days	\$ 54,153.36	\$ 55,778.40	\$ 57,451.02	\$ 59,174.88	\$ 60,949.98	\$ 62,778.15	\$ 64,661.22	\$ 66,601.02	\$ 68,599.38	\$ 70,658.13	\$ 72,777.27	\$ 74,960.46
<b>22 (BA + 60)</b>												
Daily Rate	300.35	309.36	318.64	328.2	338.05	348.19	358.64	369.4	380.48	391.89	403.65	415.76
183 Days	\$ 54,964.05	\$ 56,612.88	\$ 58,311.12	\$ 60,060.60	\$ 61,863.15	\$ 63,718.77	\$ 65,631.12	\$ 67,600.20	\$ 69,627.84	\$ 71,715.87	\$ 73,867.95	\$ 76,084.08
<b>23 (BA + 75)</b>												
Daily Rate	309.17	318.45	328	337.84	347.98	358.42	369.17	380.25	391.66	403.41	415.51	427.98
183 Days	\$ 56,578.11	\$ 58,276.35	\$ 60,024.00	\$ 61,824.72	\$ 63,680.34	\$ 65,590.86	\$ 67,558.11	\$ 69,585.75	\$ 71,673.78	\$ 73,824.03	\$ 76,038.33	\$ 78,320.34
<b>24 (BA + 90)</b>												
Daily Rate	317.96	327.5	337.33	347.45	357.87	368.61	379.67	391.06	402.79	414.87	427.32	440.14
183 Days	\$ 58,186.68	\$ 59,932.50	\$ 61,731.39	\$ 63,583.35	\$ 65,490.21	\$ 67,455.63	\$ 69,479.61	\$ 71,563.98	\$ 73,710.57	\$ 75,921.21	\$ 78,199.56	\$ 80,545.62

CURRICULUM DEVELOPMENT/TRAININGS/TESTING	
HOURLY	\$ 39.00

TEACHER - SUBSTITUTE	
DAILY	\$125.00
HALF DAY	\$65.00
LONG-TERM	\$150.00

- \* A TEACHING (OR APPROPRIATE AUTHORIZATION) CREDENTIAL WILL BE REQUIRED FOR PLACEMENT ON THE SALARY SCHEDULE
- \* ONLY UPPER DIVISION AND/OR APPROVED UNITS ON TRANSCRIPTS FROM ACCREDITED COLLEGE OR UNIVERSITIES MAY BE USED TOWARD ADVANCEMENT ON THE SALARY SCHEDULE
- \* ADULT ED. & CTE DESIGNATED SUBJECT (DS) CREDENTIALS WILL BE PLACED ON RANGE 19
- \* ADJUNCT SITE ADMINISTRATOR - 10% OF ANNUAL SALARY
- \* SUMMER SCHOOL WILL BE PAID ON AN HOURLY RATE, EQUIVALENT TO THE EMPLOYEE'S CURRENT SALARY SCHEDULE.
- \* SUMMER SCHOOL SUBSTITUTE EMPLOYEES WILL BE PAID AT STEP 1 OF THE SCHEDULE IN WHICH THEY QUALIFY TO BE PLACED BASED ON EARNED UNITS.
- \* TEACHER-IN-CHARGE - RECEIVES ADDITIONAL 10% ADMIN STIPEND.
- \* EMPLOYEE ASSIGNED TO EARLY INFANT EDUCATOR DUTIES WILL RECEIVE ADDITIONAL 15% STIPEND

LONGEVITY STIPEND: BASED ON FTE AND COMPLETED YEARS OF SERVICE	
5 YEARS	\$700
10 YEARS	\$1,300
15 YEARS	\$1,900
20 YEARS	\$2,500
25 YEARS	\$3,100
30 YEARS	\$3,700
35 YEARS	\$4,300